## FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076 Est. time per response: 1 hour

## COMMON CARRIER ANNUAL EMPLOYMENT REPORT se read instructions before completing and for Notice regarding public burden.

				7	lease read in	structions per	ore completin	g and for Noti	Please read instructions perore completing and for Notice regarding public builderi.	public burden						
SECTION 1 - General Information	ă															
<ol> <li>Name and Mailing Address of Respondent</li> </ol>	Respon	dent														
Hargray Communications P.O. Box 5986 Hilton Head Island, SC 29938	tions 3C 29	938												Check he is a chan address.	Check here if this is a change of address.	
2. Year Report Filed		-63	3. Reporting	Period (Endir	Reporting Period (Ending Date of Pay			4. Number of	Number of Full-Time Employees during Selected Reporting Period (check one):	nployees duri	ng Selected					
2018			3/20/2018	018	ort)			a. Fev	Reporting Period (check one):  a. Fewer than 16 (complete Sections I, IV, and V only)  b. 16 or more (complete all sections)	cone): complete Sect plete all section	ions I, IV, and	(V only)				
SECTION II - Full-Time Employees	ees.															
								Numl Report emplo	Number of Employees (Report employees in only one category)	yees one category)			-			
Job								-	Race/Ethnicity							
Categories		Hispanic or	ic or						Not-Hispanic or Latino	ic or Latino						Total
		Latino	าง			Male	ale					Female	ale			Columns A - N
	~	Male	Female	White	Black or African American	Native Hawaiian or Other	Asian	American Indian or Alaska	Two or more races	White	Black or African American	Native Hawaiian or Other	Asian	American Indian or Alaska	Two or more races	
		>	В	С	ם	п	Ti I	G	Ŧ	-	ے	7	г	٤	z	0
Executive/Senior Level Officials and Managers 1.1		1	1	23	2		1			14			1			43
First/Mid-Level Officials and 1.2 Managers	io		,	27	3		3			15	2		1		pent	53
Professionals	2			32	3		3		1	18	4		p==4			62
Technicians	ω	7		80	21				1	9	4					123
Sales Workers	4	1	1	21	7					16	15					61
Administrative Support Workers	თ	6		30	5					26	13				1	81
Craft Workers	თ			29	4					1						34
Operatives	7															0
Laborers and Helpers	8			2	ω											v
Service Workers	٥			9						1						10
TOTAL 1	10	15	ω	253	48	0	7	0	2	100	38	0	3	0	3	472
PREVIOUS YEAR TOTAL 1	===	12	3	244	40	1	2	0	2	85	31	1	3	0	2	426

Job Categories	Male H	Latino	Female	C White	Black or African American	Native Hawaiian or Other Pacific Islander	or Asian	Number of Employees (Report employees in only one category) Race/Ethnicity Not-Hispanic or Latino American Two or more Indian or Alaska Native  G H I	ber of Employees oyees in only one catego Race/Ethnicity  Not-Hispanic or Latino Two or more races  H  1	yees one category ic or Latino  White	Black or African American	Female Native Hawaiian or Other Pacific Islander	Asian L	American Indian or Alaska Native	Two or more races
	Ma		Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	
Executive/Senior Level Officials and Managers	1.1		В	C	D	m	п	6	т	-	د	7	-	X	
and	1.2				,										
Professionals	2														
Technicians	ω							·							
Sales Workers	4														- 1
Administrative Support Workers	رى د														i
Craft Workers	თ														
Operatives	7														
Laborers and Helpers															
Service Workers	ဖ														
TOTAL 1	10 0		0	0	0	0	0	0	0	0	0	0	0	0	
PREVIOUS YEAR TOTAL	11										·				
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	mination (	Complain	ts Pursuar	nt to 47 CFF	22.321, 23.5	5, 90.168, 10	1.4, and 101.	311.							
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.  This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	Commiss y body have Commiss ting parties	sion that n ving comp sion that the s involved	io complain betent jurisc ne following , date filed,	ts regarding liction in suc complaints courts or ag	violations of the matters durn alleging viola encies before	the equal emping the calend tions of the promise which the ma	loyment prov lar year cover ovisions of ar atter has beer	isions of Fede ed by this rep ny equal emplo n heard, file no	ral, state, terr ort. byment oppor imber or othe	itorial, or loca tunity statute r designation,	il statutes hav have been file and current s	e been filed and the been filed and the been filed against this that the been filed and t	gainst this company.		
SECTION V - Certification  I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	owledge, i	nformation	n, and belie	f, all statem	ents in this re	port are true a	nd correct.	>						- Participation of the Control of th	
Date T <sub>3</sub> 05/16/2018	yped or Printed Nam Carrie Barth	Barth	Typed or Printed Name of Person Signing Carrie Barth	n Signing			Signature	,					Telephone No. (843) 81	elephone No. (843) 815-1942	`
Title of Person Signing VP, Human Resources	ces				OF ANY ST	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PLATSHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (4) U.S.C. 312 (A)(1) AND/OR FORFEITURE (4) U.S.C. 503).	EMENTS MA	DE ON THIS	ERMIT (47)	UKISHABLE	RY FINE AN	D/OR IMPRIS	ONMENT (1 (47 U.S.C. 5	8 U.S.C. 1001 503).	Ą

Title of Person Signing
VP, Human Resources

## Report of Discrimination Complaints for FCC 395

Parties involved: Person filing charge

Date filed: 1/12/2018

Courts/ agencies where the matter was heard: Matter was not heard.

File number: EEOC Charge No. – 415-2018-00187

Current Status or disposition: Dismissed, EEOC unable to conclude information obtained establishes

violations of the statutes. No other finding made.

Parties involved:

Date filed: 2/17/2018

Courts/ agencies where the matter was heard: Matter was not heard.

File number: EEOC Charge No. – 415-2018-00308

**Current Status or disposition: OPEN**